



### **OUR MISSION**

We create a vibrant, smart and caring community through strategic investing that drives innovative community-based initiatives.

### **OUR VISION**

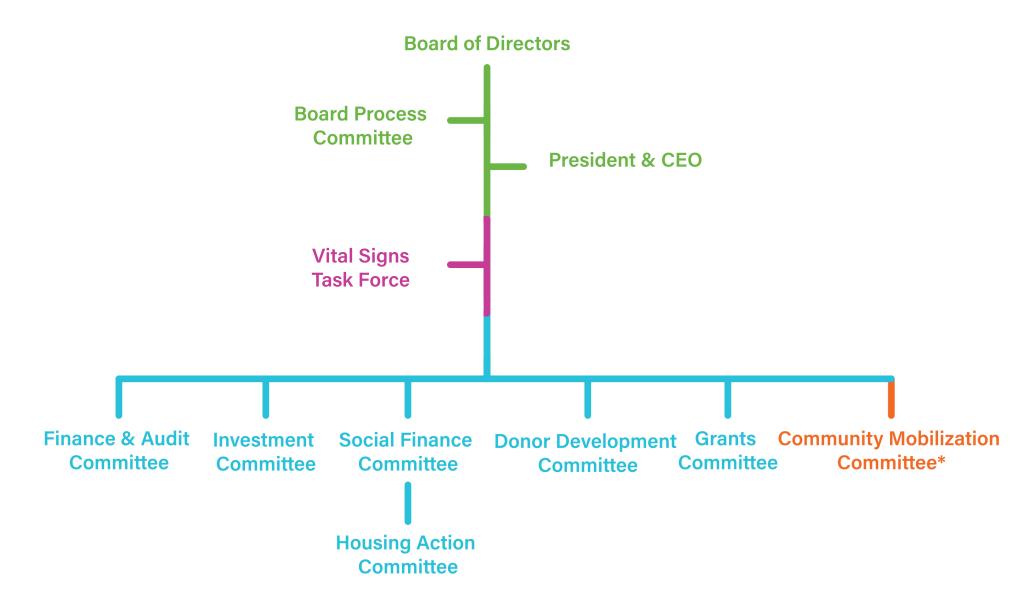
A community working together to enrich the quality of life for all.

### **OUR VALUE PRINCIPLES**

- Emphasize prevention rather than remediation
- Encourage networking and collaboration among organizations
- Demonstrate innovative or interdisciplinary approaches
- Develop local leadership capacity
- Reflect diversity and inclusivity
- Provide leveraging possibilities



# **ORGANIZATIONAL STRUCTURE**



## **BOARD & COMMITTEES**

#### **BOARD OF DIRECTORS 2021**

Erin Naylor, Chair Jim Alexander, Vice Chair Jan Pryde, Past Chair Shawn Gilhuly, Treasurer Mark Berry Helen Connell Al Day John Fleming Michelle Foote Teresa Hollingsworth Dr. Jack Jung Kelvin Odurukwe Sheila Simpson Peter Whatmore Dr. Jerry White

#### **BOARD PROCESS COMMITTEE**

Erin Naylor, **Chair**Jim Alexander, **Vice Chair**Jan Pryde, **Past Chair**Shawn Gilhuly, **Treasurer** 

# FINANCE & AUDIT COMMITTEE

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#### **GRANTS COMMITTEE**

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Lissa Savage, Vice Chair
Jim Alexander
Summer Bressette
Helen Connell
Martin McIntosh
Sheila Simpson
Karna Trentman
Clint Wilson
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Michelle Young

#### **INVESTMENT COMMITTEE**

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Shelley Galvin
Angela Hamilton
Dr. John Schmitz
Kelly Webster
Clint Wilson

# DONOR DEVELOPMENT COMMITTEE

Peter Whatmore, **Chair**John Prueter, **Vice Chair**Helen Connell
Murray Faulkner
Dr. Jack Jung
Marjie Macoun
George Sinker

#### SOCIAL FINANCE COMMITTEE

Dr. Jerry White, Chair Michelle Foote, Vice Chair Heather Broadhead Shane Butcher Sébastien de la Lande John Fleming Dollar Luo John Mockler Kelvin Odurukwe

#### HOUSING ACTION COMMITTEE

John Nicholson, Chair Sister Joan Atkinson Steve Dozeman Michelle Foote Fred Galloway Teresa Hollingsworth Dr. Abe Oudshoorn **Greg Playford** Jan Pryde

#### **ADVISORY COUNCIL**

Donna Bourne Bill Brady Dr. Jeannette Eberhard Fred Galloway Greg Playford Dr. M. Lee Myers Barrie Neal John Nicholson Patrick O'Neil Judith Rodger **Robert Siskind** Janet Stewart Dr. Cal Stiller Lucille Wolf

### **VITAL SIGNS TASK FORCE**

Dr. Jerry White, Chair Summer Bressette Mary Ann Colihan Meg Gurnett Tammy Lewis Luis Patricio



### STAFF

#### OFFICE OF THE CEO

Martha Powell | President & CEO Ulyana George | Executive Administrator

#### **FINANCE & OPERATIONS**

Vijay Venkatesan | VP, Finance & Operations Esther Toth | Manager, Finance Cathie Antonissen | Operations Coordinator Cathy Dunmore | Finance Administrator

#### **FINANCE & OPERATIONS**

Diane Silva | Director, Philanthropy Angela Franceschino | Donor Relations Specialist

#### **GRANTS**

Lori Runciman | **Director, Grants** 

#### COMMUNICATIONS

Vanessa Dolishny | Director, Communications Matthew Brewer | Communications Coordinator





## STRATEGIC PLAN

### **GOAL #1: LEAD STRATEGICALLY 8**

To be a leader in catalyzing vital community initiatives.

### **GOAL #2: ENGAGE AND INSPIRE DONORS 9**

To enrich our relationship with donors to achieve their philanthropic aspirations and ensure strong endowment growth.

### **GOAL #3: BUILD A STRONG FOUNDATION 10**

To pursue organizational excellence that inspires everyone and builds capacity.

## **GOAL #1: LEAD STRATEGICALLY**

# To be a leader in catalyzing vital community initiatives.

#### **OBJECTIVES**

- 1. Articulate a targeted Community Impact Agenda, including the use of the Sustainable Development Goals and a measurement framework.
- 2. Remain nimble in our response to critical emerging needs, while maintaining focus on our Community Impact Agenda.
- 3. Leverage collaboration based on issues identified in the Community Impact Agenda.
- 4. Apply our Value Principles to all projects/initiatives
- Use advocacy as a strategic tool to affect change and create impact.
- Gather and share information and knowledge for the greater good of the community.



# **GOAL #2: ENGAGE AND INSPIRE DONORS**

To enrich our relationship with donors to achieve their philanthropic aspira-tions and ensure strong endowment growth.

#### **OBJECTIVES**

- 1. Create opportunities for meaningful, long-term and legacy giving.
- 2. Increase the awareness and visibility of the London Community Foundation in London and Middlesex.
- 3. Develop a diverse and inclusive donor base.
- Engage donors to advocate for giving to the London Community Foundation.



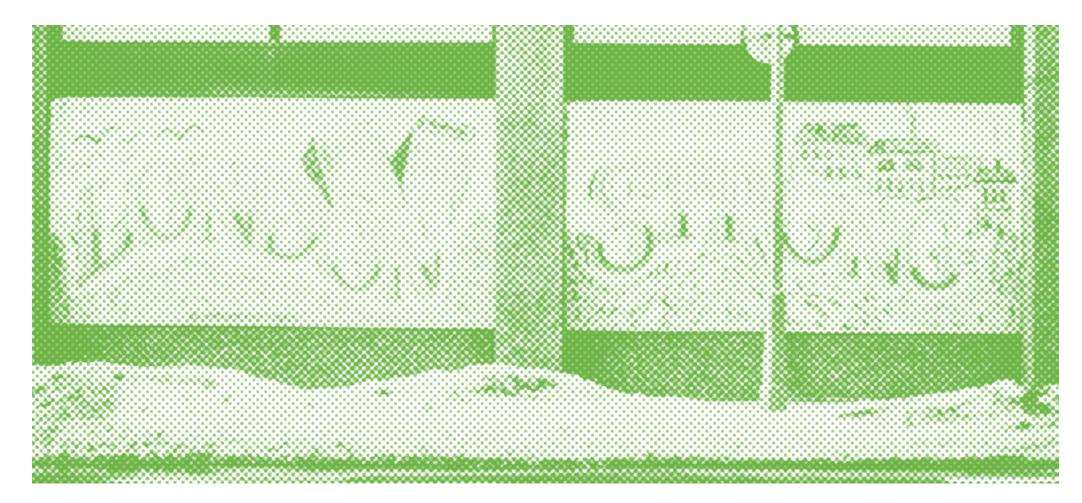
# **GOAL #3: BUILD A STRONG FOUNDATION**

To pursue organizational excellence that inspires everyone and builds capacity.

#### **OBJECTIVES**

- 1. Build an informed, engaged, and diverse volunteer base.
- 2. Ensure our policies are values-based.
- 3. Engage members of the Indigenous, Black and other racialized communities to learn how they experience systemic racism and what steps LCF can take to promote inclusivity within the Foundation and the community at large.
- 4. Evolve our governance model to support the Strategic Plan.





# THANK YOU FOR SHARING IN OUR VISION

For more information, visit lcf.on.ca or send us an email at info@lcf.on.ca.